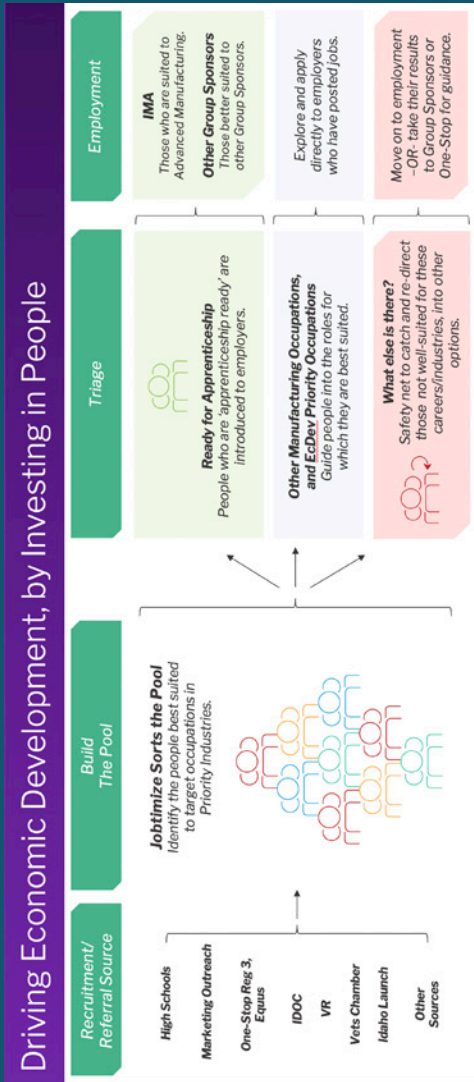


User Flow

(Driving Economic Development, by Investing in People)



WE'RE CHANGING THE GAME, SO YOU CAN CHANGE THE WORLD

Patented Job Matching Technology

We know from experience that successful hiring practices, barrier-free career discovery and the development of thriving talent pipelines for industries and communities, all start with one critical element: a highly person-centric view of the individual and their full potential, far beyond what might be inferred from their resume.

Our patented technology uses a single integrated behavioral matching platform to connect individuals with employers and the opportunities to which they are best-suited. Everyone wins: the individual plays to their natural strengths and thrives; because they onboard faster, they are more productive, they stay longer and they perform better – the employer and the community thrive also.

We are proud to be making a profound difference across multiple industries and geographic regions, for the benefit of the entire ecosystem. Our Clients and Partners demonstrate daily how starting with Fit can transform lives, careers, organizations and local economies. By more effectively matching Talent with Opportunity, we are doing our part to create a better, more sustainable world for all.

Let's build a workforce to be reckoned with.

1-800-513-7277
www.fitfirsttech.com



IGNITING ECONOMIC ADVANCEMENT THROUGH INVESTING IN INDIVIDUALS

Idaho is investing in pre-apprenticeships and Registered Apprenticeship programs in industries that are critical to the state economy, and working with IMA in creating a talent pipeline that guides people into Advanced Manufacturing and other priority sectors.

jobimize
Powered by FitFirst TECHNOLOGIES

1-800-513-7277 | www.fitfirsttech.com

SHAPE YOUR DESTINY

Driving Economic Development, by Investing in People

Much of Idaho's current job demand and growth are in health care and social assistance, accommodation and food services, construction, manufacturing, retail trade, and professional, scientific and technical services. Providing career pathways into higher skilled jobs in these industries is especially important to encourage Idahoans not to leave the State for career growth.

“ We are seeking to do a better job of helping people identify what they are best at and translate that into a rewarding career.”

- **Tiffany Englar**, Director of Workforce Initiatives (Idaho Manufacturing Alliance)

Objectives:

- ✔ Boost participation in RAPs, first in Advanced Manufacturing and then in other priority Industries.
- ✔ Build a pool of ready talent for non-apprenticeable positions in Manufacturing.
- ✔ Stream people who are well-suited to jobs in other EcDev priority sectors, towards employers in those sectors.

Approach:

- ✔ Clients will be directed to the Jobtimize® platform.
- ✔ Jobtimize® will analyze the behavioral profile of each individual and identify each person's compatibility with the targeted occupations above.
- ✔ Those well-suited to RAP in Advanced Manufacturing will be directed to the Group Sponsor (IMA) for nurturing; those better suited to other roles in AM will be directed to employers.
- ✔ Attractive candidates for RAPs in other sectors will be directed to other Group Sponsors. Those who are a better fit for the EcDev priority occupations will be directed to employers in those industries.



Outcome:

- ✔ Project launch is projected for Q4 2024.

