**Preparing for Our Time Together**

Thank you for taking the time to complete the assigned assessments as part of our work together. With copies of your Confidential Individual Reports, we would like to ask you to complete the following exercise.

Tools Required:

3 highlighter pens of different colours

Copy of your Confidential Individual Report

Each of the highlighter pens will represent a different response to what you read in the report. With the appropriate colour, highlight the statement in the report. Sometimes

you may feel that the statement requires a response with more than colour.

**Highlighter #1**

Statements that you feel represent an asset that you bring to the organization.

**Highlighter #2**

Statements that you feel represent challenges and at times barriers to your success within the organization.

**Highlighter #3**

Statements that you feel are not accurate representations of you.