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| Name: |  | Date: |  |

THINKING STYLE

1. **Learning Index** – Expected learning, reasoning and problem solving potential

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| A. | Keep Doing: |  |
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| B. | Stop Doing: |  |
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| C. | Start Doing: |  |
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1. **Verbal Skill**  – Verbal skill through vocabulary

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| A. | Keep Doing: |  |
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| B. | Stop Doing: |  |
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| C. | Start Doing: |  |
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1. **Verbal Reasoning** –using words as basis in reasoning and problem solving

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| A. | Keep Doing: |  |
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1. **Numerical Ability** – Numeric calculation ability

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| A. | Keep Doing: |  |
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1. **Numeric Reasoning** – Using numbers as basis in reasoning and problem solving

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| A. | Keep Doing: |  |
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BEHAVIORAL TRAITS

1. **Energy Level** – Tendency for endurance and capacity for fast pace

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1. **Assertiveness**  – Tendency to take charge of people and situations

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1. **Sociability** –Tendency to be outgoing, people-oriented and participate with others

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1. **Manageability** – Tendencies to follow policies, accept external controls and work within the rules

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1. **Attitude** – Positive attitude towards people and outcomes

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1. **Decisiveness**  – Uses available information to make quick decisions

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1. **Accommodating** –Tendency to be friendly, cooperative. To be a team person

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1. **Independence** – To be self-reliant, self-directed, to take independent action and decisions

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1. **Objective Judgment** – Ability to think clearly and be objective in making decisions

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| B. | Stop Doing: |  |
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| C. | Start Doing: |  |
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**Areas of Interests**

The area of occupational interests reflected in the Profile XT were:

1. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

2. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

3. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

These are areas where you will tend to be most motivated. We will look for opportunities in these areas to enrich your work experience.

A discussion of my strengths and opportunities for growth took place as noted above. Throughout the year we will continue to have informal discussions of my progress.

**Employee’s Signature** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Manager’s Signature** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_