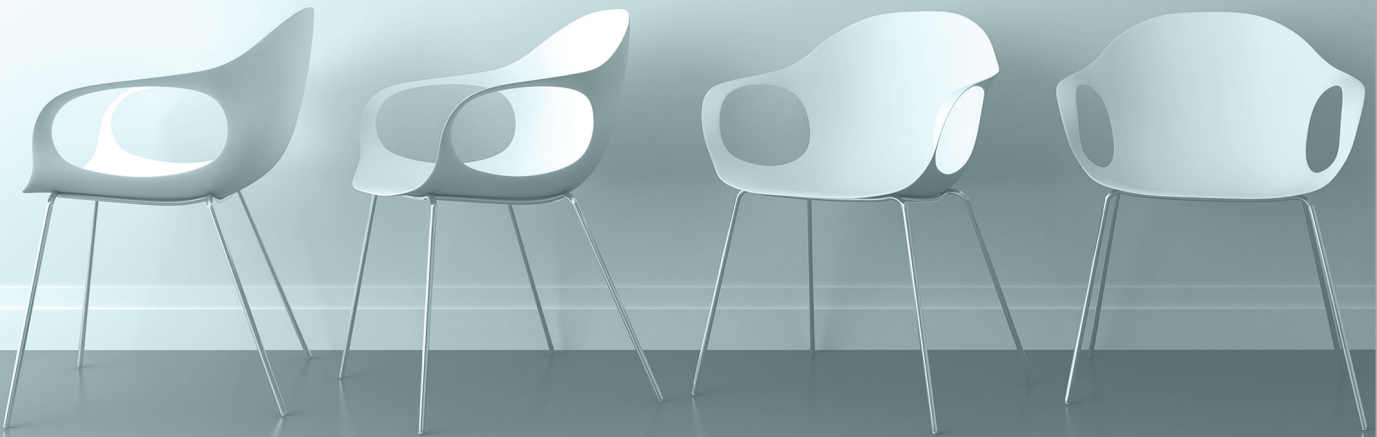




## Multiple Positions Report

One person, multiple positions

% FIT  
PERFORMANCE MODELS  
CANDIDATE FIT



PROVIDED BY

**HiringSmart Canada Inc.**  
1200 Tower Road, Suite 102  
Halifax, NS B3Z 1J1  
1-800-513-7277



# INTRODUCTION

## Roles for Oliver Chase

This report provides a **comparison of Oliver Chase's results to more than one position**. It is intended to help you understand where he might best fit within your organization. However, it **does not address** Oliver Chase's education, training, or experience. It's important to remember that the results from this, or any assessment, should never make up more than a third of the final decision in job placement.

### What's in this report?

<b>% FIT</b> The candidate's Overall Fit for each of the positions, shown below	<b>PERFORMANCE MODELS</b> Range of scores typical for success in each position	<b>CANDIDATE FIT</b> Candidate's results from the assessment compared to the Performance Models
--	---	--

Position ...Page	% Fit
<a href="#">Specialist</a> ...2	<b>88%</b>
<a href="#">Manager-Sales</a> ...3	<b>85%</b>
<a href="#">Sales</a> ...4	<b>79%</b>
<a href="#">** Sample Position for PXT Select **</a> ...5	<b>70%</b>

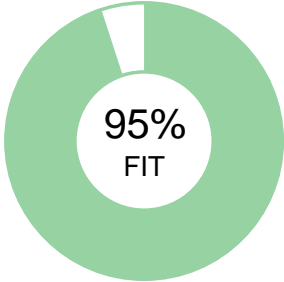
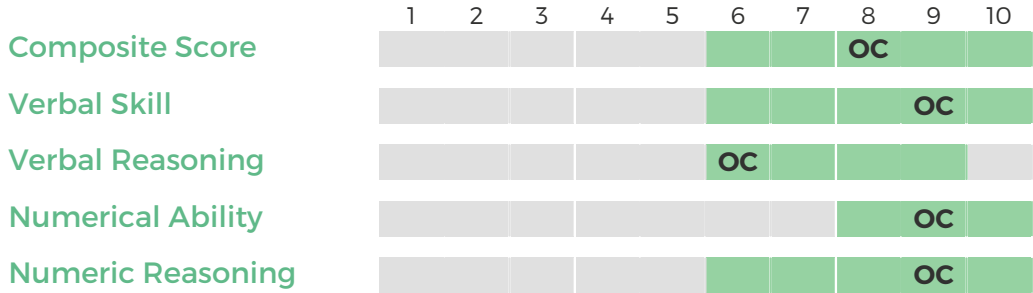
# SPECIALIST

Oliver Chase

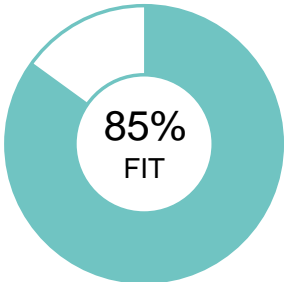
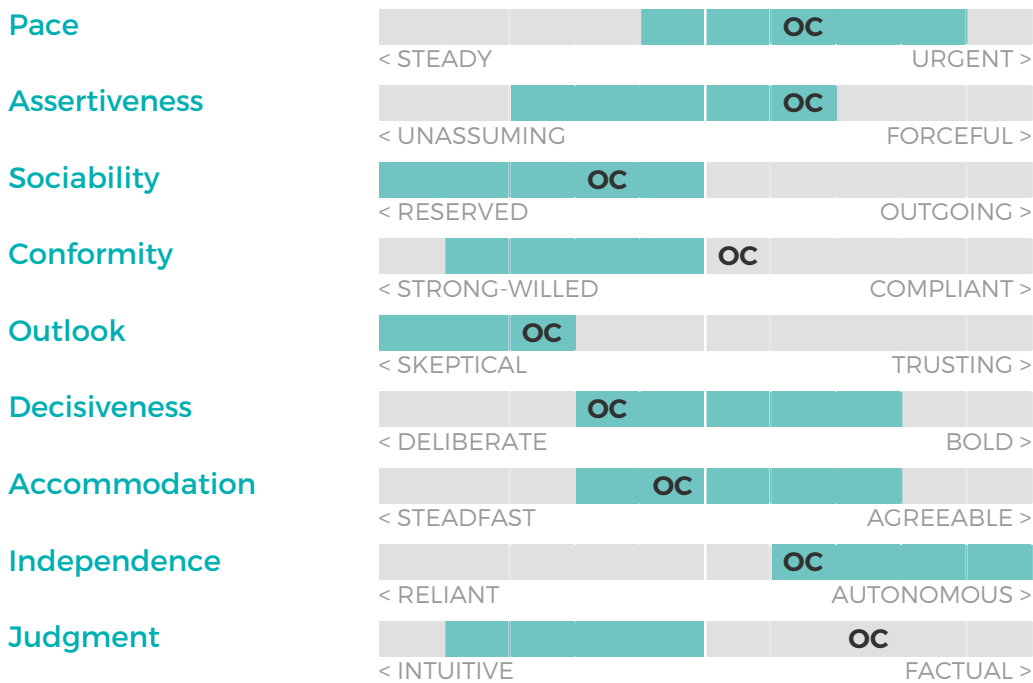


Performance Model = highlighted boxes; Oliver's placement = his initials

## THINKING STYLE



## BEHAVIORAL TRAITS



## TOP INTERESTS

**OLIVER**

in rank order

TECHNICAL

CREATIVE

FINANCIAL/ADMIN ] TIED

ENTERPRISING

PEOPLE SERVICE

MECHANICAL

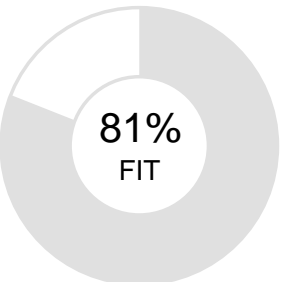
**PERFORMANCE MODEL**

in rank order

TECHNICAL

PEOPLE SERVICE

FINANCIAL/ADMIN



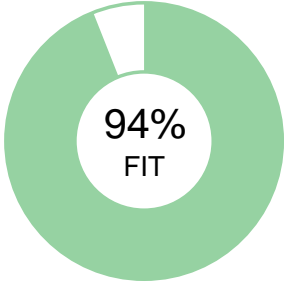
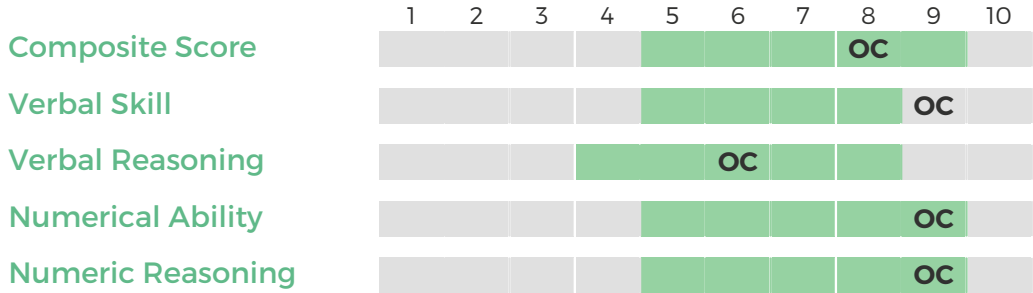
# MANAGER-SALES

Oliver Chase

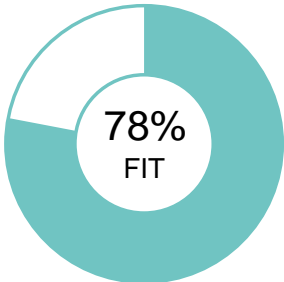
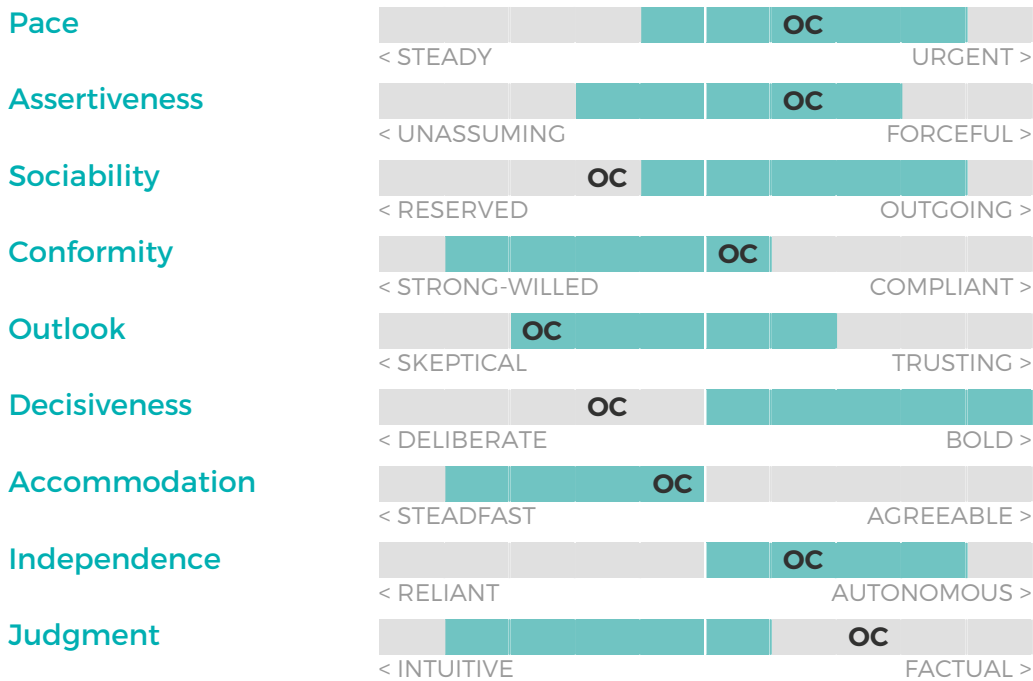


Performance Model = highlighted boxes; Oliver's placement = his initials

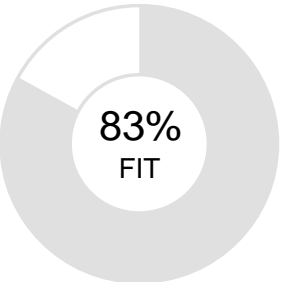
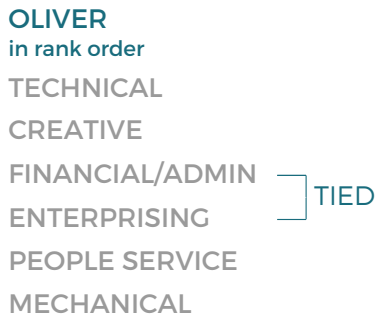
## THINKING STYLE



## BEHAVIORAL TRAITS



## TOP INTERESTS



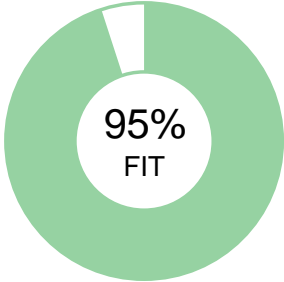
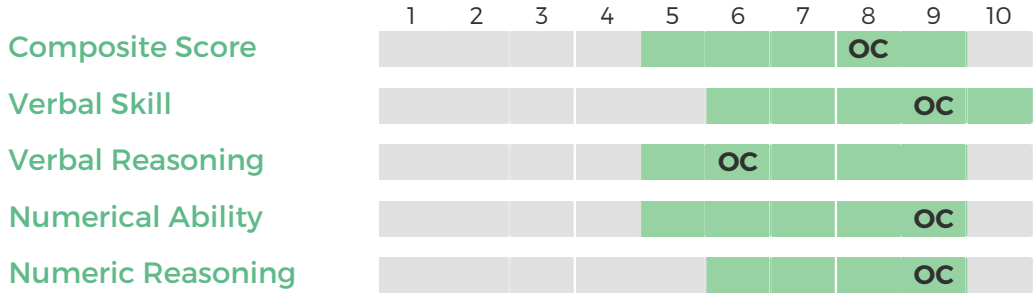
# SALES

Oliver Chase

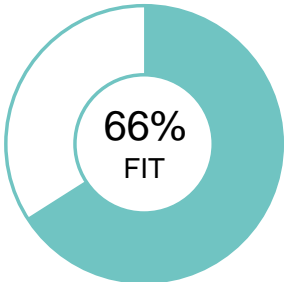
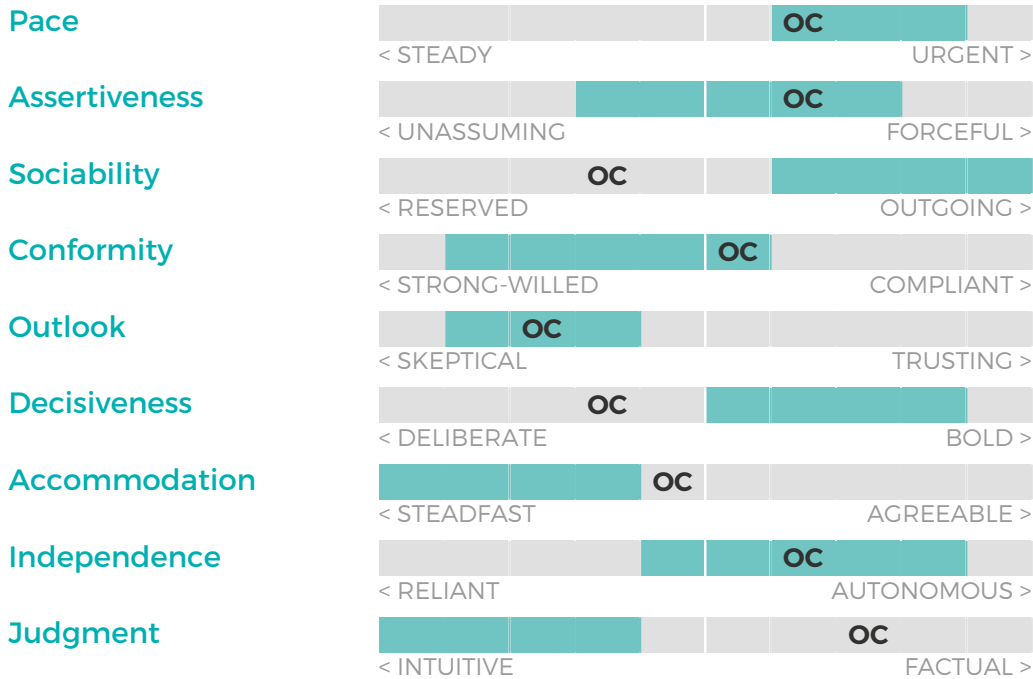


Performance Model = highlighted boxes; Oliver's placement = his initials

## THINKING STYLE



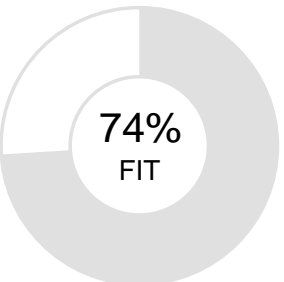
## BEHAVIORAL TRAITS



## TOP INTERESTS

- OLIVER**  
in rank order
- TECHNICAL
  - CREATIVE
  - FINANCIAL/ADMIN
  - ENTERPRISING
  - PEOPLE SERVICE
  - MECHANICAL
- } TIED

- PERFORMANCE MODEL**  
in rank order
- ENTERPRISING
  - PEOPLE SERVICE
  - CREATIVE



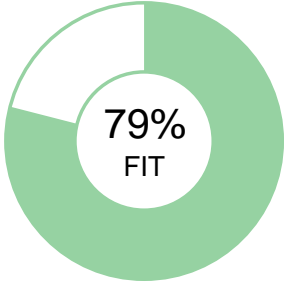
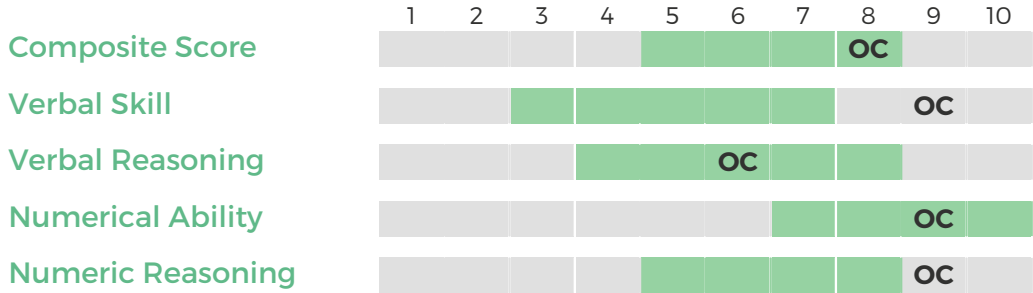
# \*\* SAMPLE POSITION FOR PXT SELECT \*\*

Oliver Chase

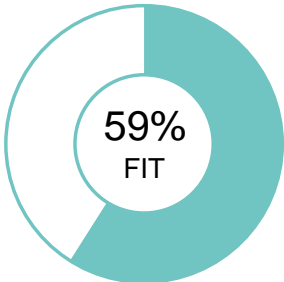
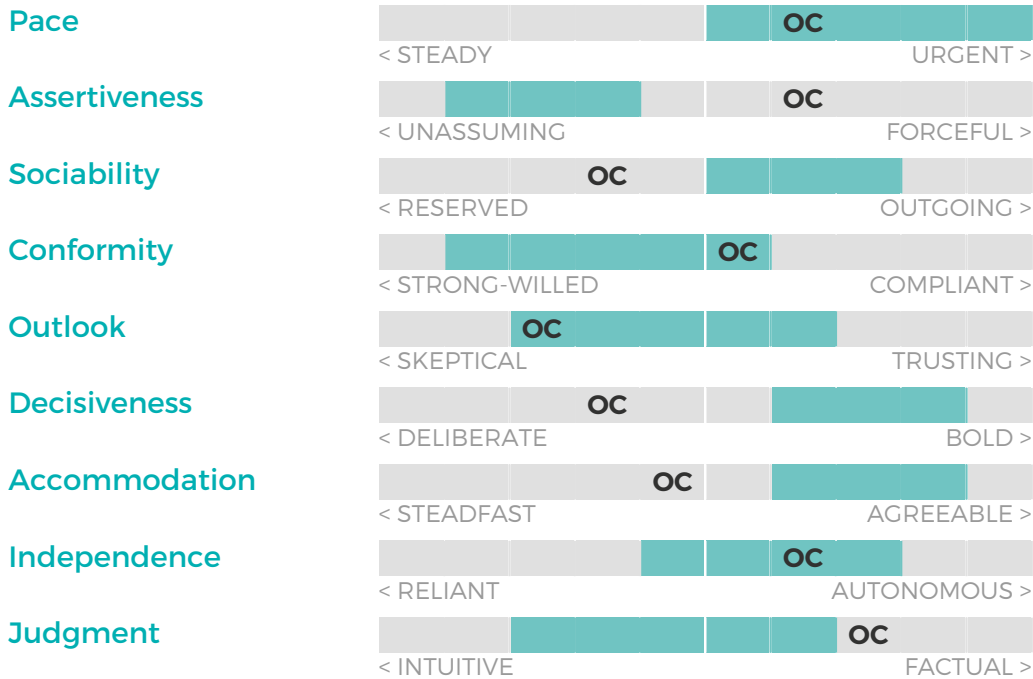


Performance Model = highlighted boxes; Oliver's placement = his initials

## THINKING STYLE



## BEHAVIORAL TRAITS



## TOP INTERESTS

